

ITEM 5
SALARY ADJUSTMENT
Executive Director to the Commission on State Mandates
Pursuant to Government Code Section 17530 (Action)

Background

At the Commission meeting on June 12, 2026, in closed session, the Commission members conducted an annual evaluation of the performance of Executive Director Juliana Gmur.

Salary Adjustment

The Executive Director position has a salary range of \$18,859 - \$19,319 per month. Ms. Gmur was appointed as Executive Director to the Commission on November 12, 2024, with a salary at the bottom of the range of \$18,859. Since Ms. Gmur's salary level is below the maximum salary, she is eligible for a salary adjustment upon the approval of the Commission. The Commission may approve an increase of approximately 3.0 percent to the maximum salary of \$19,319 effective on July 1, 2026.

Next Steps

Should the Commission approve a salary adjustment, staff will submit a request to obtain approval from California Department of Human Resources to effectuate the will of the Commission.

Recommendation

If the Commission decides to adjust the Executive Director's salary, the following motion and action must be taken:

"I move to adjust the Executive Director's monthly salary to \$_____, effective July 1, 2026."